

AUDIO-VISUAL SPECIALIST (TECHNICAL)

REVIEW OF JOB ANALYSIS BACKGROUND INFORMATION

Date of Review: February 27 & 28, 2006

Collective Bargaining Identification: R01

Job Analysis Review Conducted By: Tamara Martinez-Long, Selection Analyst
Selection Analyst

Number of Incumbents: There is one incumbent in this classification per the Department of Corrections and Rehabilitation Filled/Vacant Position Report dated January 17, 2006.

Names of the Subject Matter Expert(s) and their background:

**Christopher Strattan, Director, Television Communications Center (Supervisor)
Office of Public Employee Communications**

Mr. Strattan is currently the Director, Television Communications Center, with the Department of Corrections and Rehabilitation (CDCR), Office of Public Employee Communications. Previously he worked as an Audio-Visual Specialist (Technical) with the CDCR, Office of Public Employee Communication for 18 years. Mr. Strattan has been with the CDCR for 19 years.

**Cameron Applegate, Audio-Video Specialist (Technical)
Office of Public Employee Communications**

Mr. Applegate is currently the Audio-Visual Specialist with the CDCR, Office of Public Employee Communications. Mr. Applegate has been with the CDCR for 12 years.

COMMENTS: SMEs reviewed the existing job analysis for Audio-Visual Specialist (Technical), dated July 2002, to provide any necessary updates/changes. Minor changes were made to include language and title changes consistent with the Department's reorganization of July 1, 2005. In addition, Willingness statements were added.

(CLASSIFICATION TITLE)
INFORMATION GATHERING

The edited list of tasks and knowledges, skills & abilities statements were identified after conducting a literature review which consisted of:

- Job Analysis (2002)
- State Personnel board Classification Specification
- Consulting with Subject Matter Experts